

## 5. What are Workplace Skills Plans (WSPs)?

Workplace Skills Plans (WSPs) are well-researched and reasoned plans for developing the skills needed by particular companies. They should include a survey of the qualifications and roles of the staff and an analysis of the company's expected future trends. The WSP should, ideally, relate to the Sector Skills Plan (SSP) drawn up by the relevant SETA and to the NSDS's strategic priorities. The WSPs are required by the NSDS as the basic prerequisite for a company to start recovering its Skills Development Levy (SDL). (See entry for Skills Development Act.)

[Answer to FAQ 5, The NQF and Learnerships, the NQF Gateway]