



21. What are some of the obstacles to implementing learnerships?

Some of the obstacles to implementing LSs that you may have identified in your institutions are:

- limited resources available;
- lack of staff who have sufficient understanding of the new system;
- negative perceptions about LSs and the Government's skills development strategy in general;
- general resistance to change in the institution;
- lack of access to employers and no history of co-operation with workplaces; and
- a state of mind that sees the institution's role primarily as 'education' and not as training people to develop skills that are relevant to the workplace.

[Answer to FAQ 21, The NQF and Learnerships, the NQF Gateway]